Integrated Disability Evaluation System (IDES)

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UNCLASSIFIED
Agenda

- IDES Mission
- IDES Process
- Medical TDY
- Chain of Command’s Role
- Extensions
- Administrative Separations
IDES Mission

• To provide Soldiers and their families the support they need while going through IDES.

• To provide information that allows informed decisions by Soldiers throughout the process.

• To process Soldiers’ cases in an accurate and efficient manner.
### Army and VA Differences

<table>
<thead>
<tr>
<th>Conditions Assessed</th>
<th>Army</th>
<th>VA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referred Only</td>
<td></td>
<td></td>
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<tr>
<td>Referred and Claimed</td>
<td></td>
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<table>
<thead>
<tr>
<th>Key Determination</th>
<th>Army</th>
<th>VA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fit or Unfit for Duty in PMOS</td>
<td></td>
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<tr>
<td>Conditions are Service-Connected and a Disability</td>
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<thead>
<tr>
<th>Rating Permanence</th>
<th>Army</th>
<th>VA</th>
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<tbody>
<tr>
<td>Permanent except for Unstable Conditions</td>
<td></td>
<td></td>
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<tr>
<td>Can Change Over Time</td>
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https://www.crdamc.amedd.army.mil/meb/
Fort Hood IDES Overview
As of 15 Jan 14
Total number of active cases in IDES: 2252

### TREATMENT

<table>
<thead>
<tr>
<th>Phase</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>MEB Phase delays</td>
<td>• SM unavailable (pre-approved LV)</td>
</tr>
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</table>
| Commander Actions needed | • Management of leave  
• Ensure all SMs under Command turn in HRECs into assigned MTF  
• Continuous communication with PEBLO throughout IDES process  
• Complete DA 7652 in its entirety and provide to PEBLO with 5 days of request  
• Notify PEBLO if SM is going through UCMJ as soon as possible  
• Regardless of ETS date, if SM has met MRDP, refer to IDES immediately (coordination with MMC) |

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<th>Phase</th>
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| PEB Phase delays | • Inadequate exam can add up to 60 days  
• VA reconsideration can add up to six weeks  
• New diagnoses that don’t meet retention  
• DRAS backlogs |
| Commander Actions needed | • Ensure SM is available if additional VA appointments are needed for inadequate exam at DRAS  
• Continuous communication with PEBLO throughout IDES process  
• For SMs with large leave balances - approve leave while case is with PEB |

### BENEFITS

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<tr>
<th>Description</th>
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<tr>
<td>Transition Phase delays</td>
</tr>
<tr>
<td>• SMs with large leave balances</td>
</tr>
</tbody>
</table>

| Commander Actions needed | • Ensure SM is available for ALL IDES appointments & approve leave while case is with PEB  
• Continuous communication with PEBLO throughout IDES process |
• Soldier is referred to IDES by a medical care provider.

• **Key Personnel: Physical Evaluation Board Liaison Officer (PEBLO)**
  - The link among Soldier, Commander, and IDES.
  - Counsels Soldier through the IDES process.
  - Compiles Soldier’s case file and helps Soldier fill out required forms, including first section of VA Claims Form.
  - Provides copy of health record to Soldier.
**MEB: Claim Development Stage**

- Soldier compiles Soldier’s medical conditions in the VA Claims Form.

- **Key Personnel: Military Service Coordinator (MSC)**
  - The link between Soldier and the VA.
  - Conducts Initial Claims Interview.
  - Assists Soldier in Completing Claims Documentation.
  - Provides Veterans Claims Assistance Act (VCAA) Section (§) 5103 notice.
  - Requests Compensation & Pension (C&P) Examination.
• Soldier attends Compensation and Pension (C&P) exams and meets with MEB Provider.

• **Key Personnel: VA Provider**
  - Reviews all referred and claimed conditions.
  - Conducts C&P examinations.
  - Orders additional examinations as needed.
  - Finalizes and signs off on C&P exam results.
  - Provides diagnoses in regard to referred and claimed conditions.
• Soldier receives MEB results and makes election.

• **Key Personnel: PEBLO / SMEBC**
  - “Medical Evaluation Board Proceedings” is completed and delivered to Soldier for election.
  - Soldier is counseled and informed of election rights.
  - NARSUM and Soldier’s Case File are completed and sent to PEB if medical retention standards are not met.
  - Soldier may consult with Soldiers’ MEB Counsel regarding MEB results before making election.
MEB Dispositions

DA 3947
Complete

Return To Duty
(condition(s) meet retention standards)

Refer to PEB
(at least one condition does not meet retention standards)

- Soldier has 5 days to formally agree or disagree with MEB disposition.
- Soldier has the right to request an Impartial Medical Review (IMR)
  - Impartial provider outside of MEB reviews accuracy of MEB disposition
- Soldier has 7 days to submit a rebuttal.
  - MEB Appellate Authority reviews MEB disposition
  - Soldier does not have to disagree with IMR to submit an rebuttal.

Soldiers are encouraged to talk to Soldiers’ MEB Counsel (SMEBC) BEFORE asking for an IMR.
Medical TDY

- AR 40-400
- Tricare Beneficiary Services, Bldg 36023
  - Phone 288-8155
- Beneficiary Services will provide memo stating SM’s appointment off-post (before or after travel)
- Unit is responsible for funding OR providing travel
- Non-medical Attendants (NMA)
  - Patient is AD (regardless of mileage)
    - Travel paid by Unit
  - Patient is Dependent & AD Spouse is NMA (must be outside 100-mile radius)
    - Travel paid by Prime Travel
Chain Of Command’s Role

- Allow SM to attend ALL IDES related appointments
- Communicate consistently with assigned PEBLO
- Ensure all leave is filtered through assigned PEBLO
- Encourage SM to take leave after MEB Phase
Chain Of Command’s Role

• Extensions

• Administrative Separation

• DA 7652
Extensions

- Delegated by LTG Milley to CRDAMC Commander on 5 February 2013
- Start IDES: Extension initiated
  - ETS date will now reflect 1 year from today’s date
- During IDES:
  - At 120 days from ETS date, SM will be extended 180 days from current ETS date
- Officers
  - Extension initiated at 90 days from current ETS
IDES Processing takes priority for all administrative separation actions, unless the separation action authorizes separation Under Other Than Honorable (OTH) conditions. (AR 635-200, para 1-33b; AR 635-40, para 4-3)

- ALARACT 159/2012, dated Jun 12
  - “Except for Separation in lieu of court-martial, final disposition through IDES takes precedence over administrative separation processing, regardless of when the medical determination is made (either before, during or after initiation of an administrative separation)”

- Dual Processing: GCMCA determines whether IDES processing will continue (AR 635-200, para 1-33b)

- Criminal charges that could result in dismissal, dishonorable or BCD: IDES Stopped

- Civilian Confinement: IDES Stopped

- AWOL: IDES Stopped
• Administrative Separation
  – Chapter 5-13 & 5-17 (PD): OTSG endorses prior to Soldier being processed for discharge (ALARACT message 036-2009 & OTSG/MEDCOM Policy Memo 11-010)
  – Ch 6 (Hardship): IDES takes precedence
  – Ch 7 (Fraudulent Enlistment): GCMCA decision
  – Ch 9 (Rehab failure): IDES takes precedence
  – Ch 10 (Discharge in lieu of CM): IDES Stopped
  – CH 11-13: IDES takes precedence
  – Ch 14 (Misconduct): GCMCA decision
  – Ch 18 (Meet Weight standards): IDES takes precedence
DA 7652 (Commander’s Performance and Functional Statement)
- Due within 5 days of starting IDES (cannot move forward with IDES case without DA 7652)
- Describe actual duties performed & functional abilities
- Should not regurgitate profile
- Complete each section in its entirety
- Update as requested (new leadership; new condition, etc)
- Get input from Squad leader or direct supervisor
- Do not utilize “Not observed”

• This link contains important documents and information detailing the IDES process
QUESTIONS?